

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**RAJYA SABHA**

**STARRED QUESTION NO. \*100  
TO BE ANSWERED ON 27.11.2019**

**EXPLOITATION OF HOME GARMENT WORKERS**

**\*100. SHRI SANJAY SINGH:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the details of exploitation of home garment workers by subcontractors and fashion brands; and**  
**(b) the steps taken by the Ministry to remedy and prevent such exploitation?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) & (b): A statement is laid on the Table of the House.**

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**STATEMENT REFERRED TO IN REPLY TO PART (a) AND (b) of  
RAJYA SABHA STARRED QUESTION NO. 100 FOR 27.11.2019 ASKED  
BY SHRI SANJAY SINGH REGARDING EXPLOITATION OF HOME  
GARMENT WORKERS.**

**(a) & (b): The State Governments are the appropriate Government for the purpose of enforcement of the labour laws applicable to home garment workers, sub-contractors engaging such workers and fashion brands. The State Government enforcement agencies implement various labour laws including the Code on Wages, 2019, the Industrial Disputes Act, 1947, the Contract Labour (Regulation and Abolition), Act, 1970, to regulate the employment and conditions of service of workers and protect them from exploitation. The Code on Wages, 2019, inter-alia, ensures payment of wages not less than the minimum rate of wages, timely payment of wages and equal remuneration to the workers to prevent discrimination between workers on grounds of gender.**

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