

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
DEPARTMENT OF PUBLIC ENTERPRISES**

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**RAJYA SABHA  
UNSTARRED QUESTION NO. 2452  
TO BE ANSWERED ON THE 10<sup>th</sup> AUGUST, 2021**

**Freezing of IDA of Executives**

**No. 2452. SHRI SANJAY SINGH:**

**Will the Minister of Finance be pleased to state:**

- (a) whether it is a fact that, in CPSEs, the Industrial Dearness Allowance (IDA) of executives only has been frozen on the basis of Government directive;
- (b) whether the PSUs have shown affordability constraint in paying revised IDAs to executives only;
- (c) whether Government would take the financial burden of IDA payment to executives of Maharatna, Navratna, Miniratna PSUs, if not, the reasons for such directive; and
- (d) whether Government has lost direct tax on frozen DA amount from CPSE executives; and
- (e) whether DA freezing has affected their buying power and hence promoted economic slowdown during COVID-19 pandemic?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF FINANCE**

**(DR. BHAGWAT KISHANRAO KARAD)**

(a) to (c): In Central Public Sector Enterprises (CPSEs) both Central DA (CDA) and Industrial DA (IDA) pay pattern are followed for employees. In line with central government order dated 23.04.2020 for freezing of DA with respect to Central government employees from 01.01.2020 to 30.06.2021, the same was extended as such on 28.04.2020 to the employees of CPSEs drawing CDA pattern of Pay scale. On similar lines, the guidelines for freezing of DA w.e.f. 01.10.2020 to 30.06.2021 in respect of Executives and Non-Unionized Supervisors of CPSE drawing Industrial DA (IDA) pay scales were issued by Department of Public Enterprises on 19.11.2020. As per the extant guidelines, the expenditure on pay, perks and allowances are to be met by the CPSEs from their own resources.

(d) & (e): No such data is maintained by Department of Public Enterprises.

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